

MEMORANDUM OF UNDERSTANDING
Decision and Effects of Furlough Days and Modified Class Size Limits
Placentia-Yorba Linda Unified School District
And the
Association of Placentia-Linda Educators

January 19, 2010

This Memorandum of Understanding represents the completion of the negotiation process for the 2009-10 and 2010-11 school year and describes the effects of certificated employee furlough days and flexibility in class size increase. This Memorandum of Understanding shall not be precedent setting and the provisions shall sunset at the end of the agreement on June 30, 2011.

This District and Association agree to the following:

1. Furlough Days

Bargaining unit members shall be furloughed with a pro-rata reduction of pay as follows:


2009-10 4 days:
February 23, 2010
April 2, 2010
April 12, 2010
May 28, 2010

2010-11 6 days:
Days to be determined through negotiations of the 2010-11 calendar by a joint sub-committee of the bargaining teams.

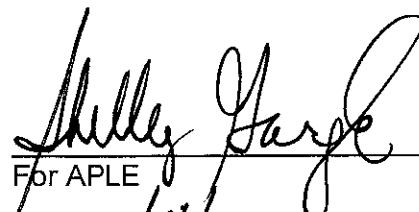
2. Class Size

- 1) Industrial Arts, Vocational Shops, Fine Art, and Homemaking (Lab) shall be modified from 33 to 36; Physical Education shall be modified from 50 to 55 and Continuation School from 20 to 25.
- 2) In the event that maximums are exceeded beyond any continuous three-week period, the relief measures outlined in provision C(2) of the Collective Bargaining Agreement will not be implemented.
 - a. Additional instructional aide time.
 - b. Release from selected adjunct duties.
 - c. Release from selected site duties.
 - d. Additional release time for classroom preparation.
 - e. Clerical assistance.
 - f. Reduction of class size in other sections taught.

3. In imposing reductions related to furlough days, it is the intent of the district to treat all employees equally.



For The District
Date: 1/22/10



For APLE
Date: 1/26/10